

UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF NEW YORK

A.J. WHITE,

Plaintiff,

v.

CANTOR FITZGERALD, L.P., BGC
PARTNERS, L.P., BGC CAPITAL
MARKETS, L.P., DANIEL M.
LaVECCHIA, and KEVIN McNULTY,

Defendants.

X

Case No. 07-CIV-8006 (DAB)

**SUPPLEMENTAL DECLARATION OF
ROSE HIGGINS
IN SUPPORT OF DEFENDANTS'
MOTION TO DISMISS OR STAY**

(Filed Electronically)

X

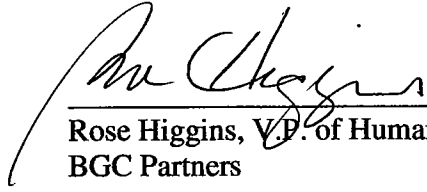
I, Rose Higgins, declare pursuant to 28 U.S.C. §1746:

1. I am the Vice President of Human Resources at BGC Partners, L.P. As such, I have access to BGC's employment records that are kept in the course of its regularly conducted business.

2. I make this declaration in support of Defendants' motion to dismiss or stay this action in favor of arbitration.

3. Attached hereto as Exhibit A is a true and correct copy of relevant portions of the Cantor Fitzgerald and eSpeed Employee Handbook executed by Plaintiff on May 7, 2004.

I declare under penalty of perjury that the foregoing is true and correct.


Rose Higgins, V.P. of Human Resources,
BGC Partners

Dated: November 2, 2007